

KI's competence requirements for the prefect candidate

The prefect candidate must meet the following requirements:

1. Scientific and pedagogical competence to develop the business
2. Strong anchoring in the scientific community and networks within academia
3. Ability and motivation to be the leader of an institution based on its special nature
4. Have visions about the institution's future development
5. Ability to set goals, implement decisions and changes
6. Good communication skills that provide motivation and commitment
7. Ability to create a creative and healthy environment with delegated responsibility
8. Ability and motivation to successfully collaborate with internal and external partners and stakeholders
9. Develop innovation within the department and the university as a whole
10. Develop a living foundation for ethics and quality within the department and the university as a whole
11. Ability to lead a research-intensive academic activity in an authority
12. Manage a complex organization with different operating cultures and contradictory requirements
13. Otherwise live up to the criteria in: [About leadership and employeeship at Karolinska Institutet](#).

The appointment as head of department is an assignment and not to be equated with employment. Thus, the prefect assignment assumes that the holder is permanently employed at KI.

OnkPat's requirements:

The candidate must

- Have competence corresponding to professor level. [Positions at KI](#).
- Understand and accept that the assignment as head of OnkPat is a main task
- Have a good understanding of and drive to develop OnkPat's collaboration with
 - o KI's central organization, other institutions and other operations
 - o The organization and operations of the healthcare authority
 - o SciLifeLab
- Contribute to developing and integrating teaching with the department's research mission
- Master the official language Swedish

The prefect assignment cannot be combined with managerial assignments within clinical operations