

Apply for the **new** IMM Junior Faculty Program



IMM is launching a Junior Faculty Program to support promising scientists who are in the early phase of their careers and who have the potential to become academic leaders. The purpose is to provide conditions that will enable them to focus on important projects and to develop independence as well as academic and leadership skills. As part of this program, IMM is inviting applications for financial support.

IMM will provide **500 000 SEK per year during two years** to the successful candidates, with a possibility of prolongation for another two years after a mid-term evaluation. In order for this support to be of maximal use it must not be used for the candidate's own salary, but the salary has to be guaranteed by the respective Head of Unit at IMM.

The program is open both for people presently at IMM and for others, but recipients must be employed at IMM during the period of support. Applicants should have received their PhD degree **during the period 2002-2009**; adjustments are made for periods of parental and sick leave. A written agreement with a mentor must be available before the decision about support is signed (see IMM web site about mentor program). The junior faculty grants are to be utilized with a starting date during the period July-December 2012.

The application should consist of the following documents, written in English:

- Letter of intent describing planned contributions to IMM (1 page)
- CV including date and title of PhD thesis, current and previous positions including post doc positions, health risk assessment assignments, commissions of trust, pedagogical activities including formal supervision of students, prizes and other distinctions (max 2 pages)
- List of scientific publications with the five most important marked and with the contribution by the applicant indicated.
- List of risk assessment reports with the five most important marked and with the contribution by the applicant indicated.
- Summary of research program (max 500 words)
- Research program (max 3 pages, excl. references)
- Letter of recommendation from Head of Unit at IMM, including salary guarantee

All Documents in the application should be put in a pdf that will be marked, junior_faculty_lastname and e-mailed to prefekt@imm.ki.se

The evaluation process

Exekutiva Ledningsgruppen (EL) will screen all applications to exclude the ones not eligible for support. External experts will assess all the remaining applications according to specified criteria (see below). The results will be reviewed by EL and the Chair will make the decision about support.

The criteria for evaluation are:

1. Scientific production, including demonstrated independence, e.g. grants as principal applicant, senior author-publications, supervision of students
2. Environmental medicine relevance of research and/or health risk assessment experience, e.g. significant contributions to national or international risk assessment reports
3. Pedagogical experience, e.g., extensive teaching, course leadership, development of teaching material
4. Leadership, e.g., coordination of research activities, committee memberships, organization of conferences

Demonstrated independence in all the areas i.e. research, risk assessment, and teaching, is considered of particular importance by IMM.

The timetable is as follows:

31 January	Announcement
15 March	Deadline for applications
30 April	Deadline for external experts
31 May	Decision

Please welcome with your application.

Anders Ahlbom
Head of IMM